

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME LXIII NUMBER 17

OAKLAND, CALIFORNIA, FRIDAY, JULY 12, 1968

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

Uses of adversity

Week before last, 200 members of AFSCME 444 reacted to years of frustration in their efforts to improve their conditions with the East Bay Municipal Utility District and went to the board of directors with their problems.

They did all right, as we reported then. One incident we did not report on deserves to be publicized.

It occurred after the men had left the directors' meeting and were having a meeting of their own in the parking lot to assess their gains.

Said one man as the gathering was breaking up:

"I want to emphasize that we got what we got by sticking together. You stick together and you got it made, baby!"

★ ★ ★
HE USED that word emphasize because, to some people's surprise, working people use words of several syllables when necessary, and what he meant was emphasize.

What he said has been said in thousands of words by others but never better. It's the essence of the union movement. It's so simple that it gets forgotten occasionally — until the chips are down.

The EBMUD workers have had a rough time dealing with their management and so, the chips being down, they realize how important it is to stick together.

The word is unity. When things are tough, we remember it.

★ ★ ★

SOME TIME AGO, anti-union J. P. Stevens & Co. got what looks from here as a bad public image when delegates to the Textile Workers' international convention found their meeting room tables spread with cloths made by the firm. The delegates disposed of the cloths plus assorted ashtrays and other bric-a-brac, and that may have been humiliating to J. P. & Co.

But here's the cruelest blow. In reinstating five union members, the NLRB required that the following be read by company representatives to the plant force:

"We will not discharge any employee because of union activities . . . we will not spy on union meetings or on employees attending them . . . we will not threaten employees with loss of jobs or the closing or moving of the plants . . . because they attended union meetings or engaged in union activities or chose a union to represent them."

Now, write that on the blackboard 500 times.

OFFICIAL NOTICES

Correspondents columns will be found on pages 5 and 7 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Reagan recall drive in the homestretch

Painters win \$1.64½ package in new 3-year agreement

Painters in much of Northern California, including the East Bay, last week won a \$1.64½ per hour wage and fringe benefit increase in a new three-year contract.

In San Mateo County and areas to the south, however, employer negotiators did not match the new terms and painters were striking. Many individual contractors, however, signed interim agreements and were operating.

NEW AGREEMENT

The new agreement was gained by District Councils of Painters 16 and 8 for all of their areas except Marin, Sonoma, Solano and Napa Counties in negotiations with Painters & Decorators Contractors Associations.

In the four counties where employers did not settle, painters were off the job, except as in many cases where contractors signed interim agreements.

The new agreements raises wages 35 cents per hour and increases employer health and welfare contributions by 5 cents retroactive to July 1.

On July 1, 1969 and again on July 1, 1970, wages are to rise by 50 cents per hour and pensions contributions by 5 cents.

The agreement grants premium

pay of 25 cents per hour for spray painting, sandblasting and similar work. The fringe benefit fund trustees are authorized to employ an auditor to check on employer benefit contributions.

Meanwhile, Sheet Metal Workers
MORE on page 16

Pay claim suit due for hearing

Ronald Reagan's administration faced the necessity of accounting for its no-wage-claim policy for union members as labor's case against the Republican governor's labor commissioner was due for court hearing this week.

The suit by the Alameda County Central Labor Council and the California State Council of Carpenters, was to be heard Wednesday, Thursday and Friday by Superior Judge Andrew J. Eyman in San Francisco.

It asks that Labor Commissioner William Hern be ordered to stop refusing to collect claims for unpaid wages made by union members. It points out that the

MORE on page 16

Senate committee vetoes threat to apprentice setup

Labor opposition paid off when a State Senate Committee vetoed the provision of an Unruh-Reagan package of bills which would have transferred the State Division of Apprenticeship Standards to a new catchall job agency.

Alameda County Building Trades Council Secretary-Treasurer J. L. Childers reported the action to the last meeting of the BTC here. The BTC, along with other labor groups, had strongly opposed the provisions as a

threat to California's tested apprenticeship program.

The measures were Assembly Bills 1463 and 1464, which had sailed through the Assembly with backing of Democratic Speaker Jesse Unruh and Governor Reagan.

The Senate Committee on Governmental Efficiency, however, amended the bills to leave the apprenticeship agency in the Department of Industrial Relations.

MORE on page 16

More effort is urged as the GOP cries foul

The Reagan recall campaign passed the 700,000-signature mark this week amid Republican cries of dismay and with an appeal by recall spokesmen for redoubled efforts to put the issue on the ballot.

Republican claims that some voters had been tricked by "misrepresentation" into signing, were refuted by recall campaigners who pointed out that the petition was plainly identified as for the recall of Ronald Reagan as governor.

(Reproduced below is the petition heading in its exact size—two lines of quarter-inch capitals which cannot be overlooked by any signer.)

Success in the drive for 780,404 valid signatures of registered California voters still was not assured, since at least 1,000,000 names are needed by July 31, to offset the expected percentage of improperly signed names.

NOT ASSURED

One vital part of the job is precincting of names on petitions, required by law. Alameda County COPE will be open nights Mondays through Thursdays to handle precincting, and it called for volunteers to help.

They should report to the COPE office at 595 Sixteenth Street, Oakland, at 5 p.m. or later any one or all of the four nights in the weeks remaining in the drive.

TURN IN NAMES

And, as the deadline approached, petition circulators were asked to turn in petitions, bearing names, by July 22 so the signatures could be processed, and take new petitions.

Completed petitions may be turned in at the Alameda County Central Labor Council office, 2315 Valdez Street, Oakland; at COPE, at Alameda County recall headquarters, 2447 East Fourteenth Street, Oakland, or care of Lynne See, 5811 Keith Avenue, Oakland.

Voters may sign or pick up petitions for circulating at those addresses.

Alameda County so far has ac-
MORE on page 16

Edition marks our anniversary

With this special edition, the East Bay Labor Journal marks its 42nd anniversary as the official newspaper of the Alameda County Labor movement.

Its growth and activity over these 42 years mirrored those of the unions which it represents. Its achievements reflect those of the men and women of organized labor in the East Bay.

You'll find expanded coverage of labor's present-day activities and concerns. Anniversary greetings from our advertisers will also be found on several inside pages.

Labor Day Picnic tickets are ready

Tickets are available now for Alameda County COPE's big Labor Day Picnic—the annual affair for union members and their families scheduled for Monday, September 2 at the county fairgrounds at Pleasanton.

Besides entertainment, speeches, refreshments and fun, the affair promises a list of 21 awards for lucky picnic-attenders. And tickets, proceeds of which will finance COPE's vital 1968 election campaigning, are just \$1. They are available to unions at the Alameda County Central Labor Council.

Top award is a console color
MORE on page 16

City Chairman _____ Address _____ For voters in _____ County, Return by _____

PETITION TO RECALL RONALD REAGAN AS GOVERNOR OF THE STATE OF CALIFORNIA

To the Secretary of State of the State of California:

We, the undersigned registered and qualified voters of the State of California, pursuant to the Constitution and laws of a successor to him in such office in the

HOW TO BUY

Medicare doesn't pay for everything

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1968

Medicare has proved to be such a boon to retired people in making more adequate medical care available—care which many previously had to forego.

But as far as expense goes, retired people still have a surprisingly high bill to pay.

We have updated the moderate cost budget for a retired couple recently released by the U.S. Bureau of Labor Statistics. The updating includes the increase in the monthly fee for Medicare Part B (the doctor-bill insurance), to \$4 a month (\$8 for a couple) from the previous \$3. This, plus recent runaway increases in doctor fees, dental and other costs, have raised the medical part of a moderate retirement budget to an estimated \$39 a month from the BLS estimate of \$24 only 18 months ago.

OUT - OF - POCKET medical costs now take 11 per cent of the current \$350 monthly cost of the budget compared to only 7 per cent of the \$322 the same standard of living for a retired couple cost in the fall of 1966.

This also compares with the \$24 a month allotted for medical care before Medicare, in the somewhat more modest BLS 1959 budget.

Thus, even with Medicare, medical costs still are a retired person's third largest living expense, exceeded only by housing and food.

One problem with Medicare as now constituted is that it insures you for medical costs in retirement, but has not provided any rational way to hold down these costs, such as group health care and preventive medicine. The doctors and other suppliers of medical services simply raised their fees, just as they did with private insurance, so the insurance covers a lesser part of the bill.

ANOTHER PROBLEM is the expenses not covered by Medicare. You have to pay the first \$40 of hospital care yourself; the first \$50 of annual doctor bills plus 20 per cent of the cost above the \$50 deductible; and all uncovered costs including for annual checkups which could save some medical costs; also, medicines not administered in a hospital or doctor's office; dental care and eyeglasses.

The various deductibles and co-insurance have added to the problem of administering the Medicare program, but even more seriously, have influenced or frightened many older people to take out private policies to cover these gaps.

The commercial health insurance companies are again running those full page ads urging retired people to buy supplementary policies. Even this new expense for private insurance does not begin to cover the uncovered health-care costs.

Medical costs vary sharply in different areas—almost as sharply as housing costs. In general, if you live in a small town, your costs would be about 5 per cent less than average. The most expensive area for medical care, costing about 10 per cent more, is the Pacific Coast, and especially Southern California.

ONE OF THE most interesting aspects of the BLS summary is the variation in retirement costs among different areas.

Total costs of the budget can vary from as little as \$296 a month in small Southern towns to as much as \$405 in Honolulu, and close to \$400 in large communities on the East and West Coasts such as the Bay Area, New York, Boston, Hartford and Seattle.

In the Bay Area, it's \$380 a month, exceeded in the West by Honolulu and Seattle - Everett and in the east by New York, Boston, Buffalo, and Hartford. It's \$10 higher than the figure for Washington, D.C. and environs.

The main difference is the cost of housing, and to a lesser degree, food and clothing needs. While housing in small towns in the South costs about half as much as in large Northern cities, Florida is not necessarily cheaper.

Orlando, the Florida city selected for the government survey, was exactly average for renters, although 7 per cent cheaper than average for homeowners.


Rail fares up

The state public utilities commission has granted a 5 per cent fare boost to the five major railroads operating in California.

The increase matches similar increases throughout the nation granted by the Interstate Commerce Commission last December. It is estimated this most recent hike in California will mean a total of \$126,980 for the Southern Pacific; Atchison, Topeka & Santa Fe; Northwestern Pacific; Western Pacific and Union Pacific.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

THAT'S A FACT



FIRST BOND!
ALEXANDER HAMILTON, SECRETARY OF THE TREASURY AT THE AGE OF 34, ISSUED THIS NATION'S FIRST GOVERNMENT BOND—IN 1789. IT WAS A SECURITY ON A LOAN MADE FROM A NEW YORK BANK AND WAS IN THE AMOUNT OF \$20,000.

ADDITIONAL INCENTIVE
TODAY MILLIONS OF AMERICANS OWN THEIR COUNTRY'S SECURITIES IN THE FORM OF U.S. SAVINGS BONDS AND FREEDOM SHARES.

NOW BONDS PAY 4 1/4% FREEDOM SHARES 5% WHEN HELD TO MATURITY!
★ ★ ★

UP AND AWAY!
HAWAII BOASTS A WATERFALL THAT FLOWS UPWARDS! IT IS ON MT. LANIHULI ON OAHU. ITS STRANGE BEHAVIOR IS CAUSED BY THE POWERFUL GUSTS OF THE NORTHEAST TRADE WINDS.

Betty Furness on Aerosol cans unrest in slums

"Is it so startling that stores were burned in Watts where the markup on television sets ranged as high as 160 per cent above prices for the exact model in other parts of Los Angeles?"

"Is it so startling that a Mexican-American paying 82 per cent interest on a furniture purchase might feel some animosity toward his merchant?"

These are a couple of the questions tossed to delegates at the American Society of Newspaper Editors recent convention in Washington, D.C., by President Johnson's Advisor on Consumer Affairs, Betty Furness.

Asserting that inferior quality goods, overpricing, high interest rates and fraudulent practices are common in the slums, Miss Furness said:

"Unethical retail practice is a principal burner under any long, hot summer."

In urging support for consumer education programs and for legislation to provide protections for consumers, she said constructive action must be taken to end the situation in the ghettos where the poor pay more and get less for their money.

She pointed out that in the violence in the cities following the assassination of Dr. Martin Luther King, Jr., last month, many honestly operated stores in the slum areas were spared destruction.

Aerosol cans have a built-in explosion threat which is activated when they are allowed to absorb too much heat, the National Safety Council warns.

Here are the Safety Council's suggestions on how to avoid the danger:

- Read the label and use the contents exactly as directed.

- Don't put empty aerosol containers in the fire or incinerator. The cans still contain gas, which expands when heated and may cause an explosion.

- Don't place aerosol cans on stoves, in the sun or in any hot area. Some aerosol products left in the trunks of automobiles have been known to explode when the car was parked in the sun.

- Don't use flammable spray around flame sources. In tests, spray vapor has caught fire, shooting flames seven feet out of the mouth of the can.

- Use spray paints, lacquers, insecticides and other toxic aerosol products only with good ventilation. If you feel drowsy, dizzy or nauseated, stop work immediately to get fresh air.

- Before discarding the can, always depress the operating valve until all pressure is relieved. Better yet, tape the valve open.

Good question

A plane coming in for a landing at a small airport thumped the runway, bounced back, smacked the airstrip again and bounced a second time. After the third bounce, it finally stayed down.

Having taxied to the hangar, the pilot radioed the control tower for the time of his landing to enter the log. A quiet voice replied: "Which one, sir?" — Parade.

TITLE INSURANCE and TRUST COMPANY

1700 WEBSTER STREET
OAKLAND, CALIFORNIA

Offices Located in Berkeley, Fremont, Hayward, San Leandro and San Ramon

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

PATRONIZE
UNION STORES
DEMAND
A UNION CLERK



CHAPEL of the OAKS

3007 TELEGRAPH AVENUE

TEmplebar 2-1800

Funeral Directors

BURNETTS NEW LUCKY'S

2268 TELEGRAPH AVENUE

"For the Best in Italian Foods"

COCKTAIL LOUNGE

SIMMONS

Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS
HOURS 8-5—Sat.: 8-3

SIMMONS GLOVE CO.

306 12th St., Oakland, Calif.
PHONE: 451-0462

Oakland Floral Depot

MEMBER OF GARDENERS, FLORISTS
AND NURSERYMAN'S LOCAL No. 1286

1900 TELEGRAPH AVENUE
OAKLAND

Phone TEmplebar 2-0262

WESTERN TITLE GUARANTY COMPANY

BERKELEY . . . 841-7503
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . . 483-4000

Getting Your MONEY'S WORTH

Test results on ten reflex cameras carried in the July issue of Consumer Reports bring to the fore the question of the advantages of the twin-lens vs. the single-lens reflex cameras.

The major advantage of the twin-lens reflex is its 2 1/4 x 2 1/4 inch negative which requires only about half as much enlargement as the negative produced by the 35mm single-lens reflex to give the same size picture. Potentially, at least, the larger picture will permit enlargements of better quality with less effort. And there are other advantages.

THE MIRROR on the single-lens reflex swings up and back when the shutter is released. This makes the characteristic SLR "thunk," which to some photographers and their subjects is quite annoying. Shutters on the TLRs generally make less noise.

Because the TLRs require no retractable mirror, and because they are often considerably less complex in construction, they may be somewhat less prone to mechanical difficulties.

Very few SLR cameras make provision for any viewing other than at eye-level. TLRs can be used at both waist level and eye-level or even overhead positions.

But, that's about the end of the TLR's advantages. The 35mm SLR camera is smaller, lighter, and easier to handle. You get more exposures per roll of film. Film loading is faster and simpler in most 35mm cameras, and the through the lens light metering systems available on many SLRs are likely to be more precise and flexible than the metering systems on the TLRs tested by Consumers Union.

THE STANDARD lenses on most SLRs (f/1.4 to f/2) are significantly faster than the standard lenses of the TLRs (f/3.5 or f/2.8). In marginal lighting the TLRs may not be fast enough for use without flash equipment.

Single-Lens Reflex shutters are generally faster than those on TLRs, typically giving exposure times of 1/1000th of a second in comparison with 1/500th for TLRs. The faster shutter permits shooting in brighter light using faster film or making use of large apertures to put undesirable background objects out of focus.

One of the best twin-lens reflex cameras lists at \$349.50, but Consumers Union found Good-to-Very Good optical quality at list prices of \$168.90 and \$126.90. Another was a Best Buy at \$99.95. You may even find a good photographic value in a model with a list price of only \$59.95.

Copyright, 1968, by Consumers Union of U.S., Inc., Mt. Vernon, N.Y. Printed with permission. This material may not be used in advertising or for any commercial purpose.

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing . . . 261-3980
Business Office . . . 261-3981
Editor . . . 261-3982
Advertising . . . 261-3983
261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year: \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

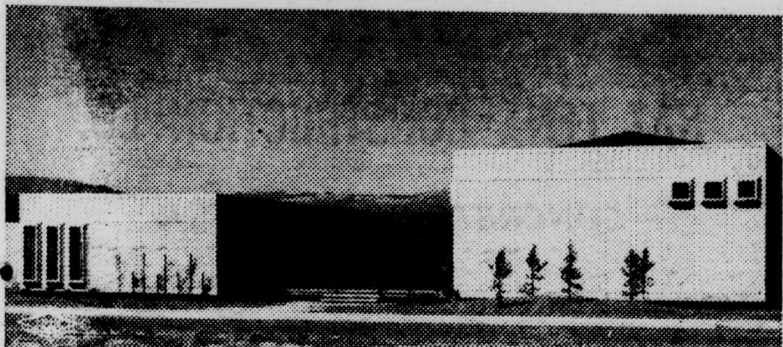
LABOR PAPER ADVISORY COMMITTEE
CENTRAL LABOR COUNCIL—Vic Brandt, Richard K. Groulx, Charles F. Jones, Leslie Moore, Ed Morgan.

BUILDING AND CONSTRUCTION TRADES COUNCIL—Elias L. Arellano, Leroy Barstow, C. R. Bartolini, J. L. Childers, Bruce Dillashaw.

JOE W. CHAUDET,
General Manager
JOHN M. ESHLEMAN,
Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, 10 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Moving day for Carpenters



THE OLD AND THE NEW are shown in these two photos. Carpenters 36 has held its last membership meeting in 61-year old Carpenters Hall, top photo, and will meet next on July 18 at its new hall, shown below. The old building at 761 Twelfth Street, Oakland, was built in 1907 and saw many meetings of Local 36 and other unions over the years. The new \$162,000 structure is at 8460 Enterprise Way, Oakland. Its predecessor was financed by \$5 shares bought by unions and individuals and much volunteer building trades skill went into its construction.

Hoyt Heater firm contract reached after strike vote

Workers at the Hoyt Water Heater Company won a settlement of their contract dispute last week, one day after they had voted to strike if necessary.

The men, members of Plumbers & Gas Fitters 444, took their strike vote July 1, the old contract's termination date, and the company upped its offer.

The new agreement increases wages 22 cents per hour, retroactive to July 1, boosts them another 17 cents July 1, 1969, and 15 cents on July 1, 1970.

Other provisions include an additional holiday is added on the day after Thanksgiving, and a 10-minute afternoon coffee break.

Hoyt, an Oakland firm, is one of the few union water heater manufacturers in the nation and its new contract makes it even more worthy of patronage, Local 444 suggested to unionists.

Finley loses on picketing ban

Musicians 6 is free to picket Charles Finley's Oakland Athletics games at the Coliseum with a State Supreme Court ruling lifting a superior court anti-picketing injunction.

The union's executive board was to meet this week to discuss whether to recommence picketing before the A's return from a road trip.

Meanwhile, Barbers 134 and Bartenders 52 announced they had flatly turned down Finley's invitation to a day at the ball game "honoring" labor. Until the dispute is settled, they said, they want no part of the event.

The dispute centers on Finley's refusal to match the San Francisco Giants' live music arrangement at home games—or even to talk about it.

Local 6 carried its appeal against the anti-picketing injunction to the Supreme Court which lifted the order until it hears arguments on it.

2nd EBMUD union aide elected to retirement board

East Bay Municipal Utility District-AFSCME 444 has elected its second union officer to the EBMUD retirement board to take over all the seats allotted to employee representatives.

Local 444 Secretary-Treasurer Charles E. Teixeira won by a 526 to 377 votes over an incumbent who is a supervisor.

The election was conducted under new procedures asked by management and ratified by the EBMUD directors, requiring that a candidate must receive a majority of the votes, rather than a plurality, to be elected.

The other employee representative is Local 444 President Manuel Pontes, who was elected last year under the old plurality rule.

Meanwhile, Local 444 followed up its gains on health and welfare and other proposals, made when 200 members appeared at the directors' meeting, by organizing more than 30 new members in little more than a week.

The retirement board, which administers a \$12,000,000 retirement system, is a five-member group with three posts filled by directors and the EBMUD general manager.

UN ambassador

Retiring U.S. Ambassador to the United Nations Arthur J. Goldberg disclosed that he attended 94 General Assembly plenary meetings and 173 Security Council sessions during his three years in office and made 215 UN speeches.

Exact fare, please - - no-cash, no-holdup A/C plan Sunday

Alameda/Contra Costa Transit bus drivers will show up for work without cash, tokens or tickets beginning next Sunday, July 14 as Carmen 192's new move to protect employees against holdups goes into effect.

Transbay A/C drivers stopped selling commute books July 1 in another phase of the no-cash program, aimed at removing the reason for robberies.

District management agreed to the plan at the urging of Division 192 and the Alameda County Central Labor Council as an answer to the holdup danger.

Latest of 27 drivers to be robbed since the beginning of this year was Ralph Livingston, who was shot three times by a youthful holdup gang in Oakland on June 10. Livingston is recovering and has gone home from the hospital.

Labor backed up the proposal by telling management that the drivers would stage a mass turn-in of cash unless they were relieved of carrying cash.

The no-cash, no-robbery program begins with all runs going into service after 12:01 a.m., July 14, management announced.

Passengers who do not have exact change or tokens for fares will be given refund tickets for overpayments—the only tickets drivers will carry.

Tokens will be available at some 200 outlets of 45 firms—but you won't be able to buy one from a driver. Passengers who don't have tokens or exact fares may deposit up to \$5 in locked fare boxes and get a refund ticket.

Division 192 President L. F. Bone asked the cooperation of the public in the changeover. Drivers will give the utmost cooperation to riders, he said, noting that they have been trained in the new operation.

May jobless rate dips

The nation's unemployment rate reached its post-Korean War low of 3.5 per cent in May as employment continued to show strength. The jobless rate has remained between 3.5 and 3.7 per cent over the past six months.

Labor Council delegates

New delegates seated by the Alameda County Central Labor Council last week are David Clark, of San Francisco-Oakland Mailers 18, and Joe Steiner, Martin Grigg and Earl Root, of Insurance Workers 30.

OAKLAND BANK OF COMMERCE

Statement of Condition

At close of business June 30, 1968

Resources

Cash on Hand and due from Federal Reserve and Other Banks		\$ 15,581,584.64
United States Government Obligations	\$18,363,081.25	
Obligations of other Federal Agencies	7,202,812.50	
State, County and Municipal Bonds	18,661,470.80	
Other Bonds	20,000.00	
Stock in Federal Reserve Bank	142,500.00	44,389,864.55
Loans and Discounts, Less Reserves		70,270,501.72
Bank Building, Furniture and Fixtures		890,826.59
Accrued Interest Receivable		770,264.87
Other Assets		714,183.72
Total Resources		\$132,617,226.09

Liabilities

Deposits		\$119,123,429.45
Capital Debentures	\$ 2,000,000.00	
Capital	1,250,000.00	
Surplus	3,500,000.00	
Undivided Profits	3,091,338.11	9,841,338.11
Bills Payable		2,000,000.00
Unearned Income Collected		857,247.44
Reserves for Taxes, Interest, Etc.		370,119.17
Other Liabilities		425,091.92
Total Liabilities		\$132,617,226.09



16th and San Pablo, Oakland, California

Member
Federal Reserve System

834-5100

Member
Federal Deposit Insurance Corporation

LONGS DRUG STORES

UNFAIR

UNION MEMBERS PLEASE DO NOT PATRONIZE

RETAIL CLERKS UNION,
LOCAL 870

FAIRWAY SHOPPING CENTER

HOME OF THE FABULOUS GOURMET HOUSE

31119 MISSION BLVD. 471-2818 HAYWARD

CONCORD INN GARDEN HOTEL

CONTRA COSTA'S NEWEST AND FINEST
COCKTAILS • DINING • BANQUETS

1601 WILLOW PASS ROAD, CONCORD
682-7330

JUDGE ROY G. PUCCI

Fremont • Newark • Union City
MUNICIPAL COURT

GREENALL

Combination—Light Weight

TURF & DICHONDRA
FERTILIZER

COVERS **\$4.98**
5,000 Sq. Ft.



"Available at Your Local Nursery"

WILLOW TREE CONVALESCENT HOSPITAL

INDEPENDENTLY OWNED AND OPERATED

2124 FIFTY-SEVENTH AVENUE — Phone 261-2628

M. A. FAGAN, Administrator
M. SANDERS, R.N., Supervisor

No Discrimination as to Color, Race, Creed or National Origin

S-T-E-E-L

FABRICATING — ERECTING — ENGINEERING DESIGN

COMPLETE FACILITIES

BUILDINGS — BRIDGES — SERVICE STATIONS
STRUCTURAL AND MISCELLANEOUS STEEL

VINNELL STEEL

834-7200

8th AND PINE STREETS

OAKLAND

TOM GENTRY HOMES

- GENTRYTOWN - Antioch
- GENTRY GREENS - Davis
- DANVILLE PLACE - Danville
- SILVERGATE - Dublin
- OAK CREEK - San Ramon
- RIDGEWOOD ESTATES - Orinda
- THE ORCHARDS - San Ramon

BEST WISHES

RICHMOND MACHINE & ENGINEERING CO.

8701 COLLINS AVE.

Phone 232-8969
RICHMOND

TALLMAN TV & STEREO

Color Sales and Service
ZENITH — VM — RCA
40931 FREMONT BLVD.
FREMONT
(Irvington District)
656-8511

LUXURY CABS

INDEPENDENTLY
OWNED AND OPERATED

451-4010

Office — 684 - 12th STREET
Oakland, California

KOEHLER

AUTO BODY WORKS

Body & Fender Work
Regardless of the Make
of Your Car or Truck
Specializing in Foreign
Makes

Free Estimates - Insurance
Bids

Call 526-1262

1712 San Pablo Ave., Berkeley

Best Wishes to
The AFL-CIO

LEO. J. COLEMAN & ASSOCIATES

LICENSED

Land Surveyors

Phone—283-2929—283-2539

999 OAKLAND STREET
LAFAYETTE, CALIF.

ANNIVERSARY GREETINGS

Mt. Diablo
Savings & Loan
Association

Insured Savings
PAID OR COMPOUNDED
QUARTERLY

700 Railroad Avenue
Corner 7th Street

Pittsburg, Calif.
Phone 452-3531

ANNIVERSARY GREETINGS

OLIVER BROS. SALT CO.

BAY BRIDGE BOULEVARD

MT. EDEN

BEST WISHES

DOUGLAS R. PAGE

1475 N. Broadway

Walnut Creek, Calif.

933-2422

NAT LENA CONSTRUCTION CO.

CONCRETE CONTRACTOR

1174 - 19th Street

Oakland, Calif

444-2630

M. WILLIAMS & SONS, INC.

PAINTING CONTRACTORS

Industrial — Commercial — Residential

1246 20th AVENUE

OAKLAND

261-9343

NEW AND USED CARS

ROBERTS RAMBLER

1968 JAVELIN \$2459 Plus Freight

4917 EAST FOURTEENTH STREET

OAKLAND 1, CALIFORNIA

261-2387

569-5069

ANNIVERSARY GREETINGS

OSCAR C. HOLMES

MENLO PARK, CALIFORNIA

NILES SAND & GRAVEL CO.

FREMONT, CALIFORNIA

793-0331

Retail Clerks Local 870

BY CHARLES F. JONES

The employees of the downtown Oakland and Hayward Woolworth stores met and rejected a company proposal unanimously. The members then voted by a large majority to strike if necessary to get a decent contract. No further meetings are scheduled.

DISCOUNT—We have had a series of sessions with Gemco and White Front in an effort to reach a settlement before the contract expires on July 31. Because the discount store industry does not want to negotiate jointly, it is necessary that we meet with each company separately, which is difficult when we are trying to reach a uniform agreement with all of the industry. Further meetings are scheduled for the next two weeks.

Members, if your dues books are returned a little late this month, please excuse us as we are a little short of help in the office due to vacations.

In Memoriam: We regret to announce the death of Brothers Edward Welch, Lucky Stores, who passed away June 23, and Harold Stevenson, Lo Ray Market, who passed away June 25. We extend our deepest sympathy to the families of our deceased members.

Barbers 134

BY JACK M. REED

Brothers, the State Barber Board has granted Henry Ostrosky a license to open a Barber College in East Oakland. Like the Kaiser Cement Co. slogan of finding a hole and filling it, the Barber Board found a hole in Oakland.

Another Barber College in Oakland, or California can be of no useful purpose to the barbers in the area in that it will compete with the thousands of California barbers already working at the trade, or the public, because there is no need for more barbers. California already has more licensed barbers per population than any other state in the union. That is why the majority of barbers have such a hard time to keep up with the economy.

I was asked by one of our members why all the barber bills

introduced by our legislators are aimed at desecrating the barber. He asked me why our legislators do not introduce and pass bills that would help the barber and improve conditions. Brothers I ask the same questions.

At the Northern Area Council meet last Sunday, many subjects were reported and discussed by the delegates. It seems that most locals are having the same problems. A few of our neighboring locals have been successful in eliminating "scab" haircut signs on autos parked in the street. I have been working on this same problem and have almost completed taking pictures which I will use to try to get the city to take some action on this situation. The need for a public relations campaign from the International down to the Local to get the males conscious of getting their hair trimmed and that unkempt shaggy hair is not in style. Like the billboard says "Keep America Beautiful—Get a Haircut." All in all it was a very fruitful meet.

Brothers, Local 134 cannot afford to carry delinquent members. Please make arrangements to bring yourself in benefit standing. Your Constitution and By-Laws state that dues and assessments must be paid before the 1st of each month in which they are due. Please adhere or it will be necessary to either raise dues or place a fine on members that are habitually late in their payments. Please take due note and govern yourself accordingly.

Charles Finley and the Oakland A's baseball team have a dispute with an affiliate of the Central Labor Council. He has invited the Barbers, the Bartenders, the Taxi Drivers, etc. to be his guests at a home game for promotional reasons. Until Mr. Finley settles the aforementioned dispute, Local 134 cannot accept his kind offer and most of his announcer's commercials indicating that we will be his guests are untrue.

Rabies threat increases

Rabies, the "mad-dog" disease, is on the upswing in many countries, the United Nations World Health Organization reports. A recent flareup in Europe was blamed mostly on foxes.

Honor to U Thant

United Nations Secretary-General U Thant received his 26th honorary degree when the University of Dublin awarded him a Doctor of Laws diploma.

Steel Machinists 1304

BY DAVE ARCA

Hi. It's been bugging us badly. The fact that George Meany reversed our Alameda County Central Labor Council, and reinstated those Projectionists who violated the Janitors' Picket Lines. What a dumb damn thing to do.

Meany is supposed to represent ALL AFLCIO Unions. The Janitors too. A spokesman for Labor should recognize that a Picket is a Picket is a Picket.

It's a paramount principle of Unionism. How else can Unions protest arbitrary attitudes of Employers? For the President of our AFLCIO Unions to ignore this fact, is heresy.

We know unions have violated Pickets in the past. This writer was jailed and penalized 17 years of job and pension rights attempting to prevent such violation at Pabco.

We know unions will violate Pickets in the future. But, a President of the AFLCIO should not side with the violators, against the violated.

It's like a Judge approving the Rapist and punishing the Raped.

We know not what course others may take, but as for us, give us respect for Pickets, or give us a more union-minded President. Okay? Okay.

Watchmakers Local 101

BY GEORGE F. ALLEN

More on our family report: Victor Emanuel, formerly working for Milens in Richmond, is now working for Kessinger Jewelers in Redwood City. Willy Jensen, formerly of Albert S. Samuels in San Francisco is now at Milens Jewelers in Richmond.

We recently reported William Campbell on the sick list; however, he did not return to Milens, Southland, Hayward, but intends to operate his own business in Palo Alto.

Peter Gistlinck closed his own shop in Pacifica and went to work for Granat Bros. in their shop on Mission Street, San Francisco.

Eugene Potter replaced Francisco Alcalde at Davidson & Licht Jewelers in San Jose.

After being in the employ of Frank Scholes Jewelers, San Jose, for a number of months,

Alvin Meads is now working for Al Mitchell in that city. Alvin had been in the employ of Mission Jewelers, San Jose for a number of years, however, inasmuch as Mission Jewelers closed due to the death of the owner, changes were necessitated.

Kazuo R. Iwasaki is now working for Westgate Jewelers (A. Hirsh & Son) San Jose, having replaced Robert Dorval.

R. C. Jones, a Proprietor Member of a few years back, is now working for Paul's Jewelers on South First Street, San Jose, as a new watchmaker. Bro. Sam Ditello is now located in Paul's Jewelers, Westgate store.

Oscar Byers, after closing his Trade Shop some months ago, went to work for Lee-Frank Jewelers in Berkeley.

After a number of years in the employ of Gensler Lee of Oakland, Bill Taylor is now working for Albert S. Samuels in San Francisco.

Steven Robles has been transferred from Kay Jewelers, San Francisco, to their Southland, Hayward, store. This should work out well for Bro. Robles, as he lives in Hayward.

This is all for now, on our family report.

SAN FRANCISCO MEETING

The next membership meeting will be held on Thursday, July 18 at 7:30 pm.—693 Mission St., Room 707, San Francisco.

LEGAL NOTICE

NOTICE TO DEVELOPERS

PROPOSED OFFICE BUILDING FOR OAKLAND HOUSING AUTHORITY

The following is the schedule for selection of a "turnkey" developer for the Central Management Building for the Oakland Housing Authority:

PROGRAM ANNOUNCEMENT: July 3, July 10, July 17, 1968. Criteria mailed to prospective developers: June 28, 1968. Initial meeting with developers to review criteria: July 11, 1968 at 2:00 p.m. at Oakland Housing Authority, 935 Union Street, Oakland, California.

Final date criteria must be received by Oakland Housing Authority: August 5, 1968.

Announcement of successful developer: August 15, 1968.

The proposals will be reviewed on the following criteria:

SITE LOCATION.

1. The central location of the building in relationship to other government offices, (i. e. County, City, School Department and Recreation Department).

2. Availability of public transportation to reach the proposed building from the various areas in Oakland where public housing will be located.

3. The central location of the building in relationship to existing housing projects, leased housing areas and turnkey areas.

4. Traffic patterns both pedestrian and vehicular. This would be present and projected. Of primary importance is an area where safe pedestrian access is possible and vehicular traffic is controlled, non-congested, and street parking is possible.

5. The neighborhood development in the immediate area both present and future, should be oriented to governmental and managerial type of offices rather than commercial buildings.

BUILDING REQUIREMENTS.

The following areas and their approximate sizes are required:

1. Entry with an adequate space for several receptionists, and a communication area for telephone switchboard.

2. Auditorium of 250 capacity, with movable seats. This area should be easily expandable to an exterior terrace or courts.

3. Kitchen-lounge for employees, but usable in conjunction with Auditorium.

4. Office space to accommodate 12 major departments requiring a total floor area of 40,000 square feet minimum. In addition space for copying machine and file system. A future automation plant.

5. A definite open space concept and landscaping solution to express this.

6. Off street parking for 100 automobiles.

7. The building concept is to have as one of its major design features the ease of expansion either horizontal or vertical, if more office space should be required.

DEVELOPER REQUIREMENTS.

1. Adequate financial capabilities to secure interim financing.

2. Qualified contractor in office building construction with proven ability.

3. A superior architectural team able to complete the design and contract documents in their own organization. This would incorporate the fields of Architecture, Interior design, Landscaping, Structural Engineering, Mechanical and Electrical Engineering.

THE DEVELOPER PROPOSAL SHOULD CONTAIN THE FOLLOWING:

1. Area map of neighborhood, showing vehicular and pedestrian traffic patterns, public transportation routes.

2. Site plan.

3. Design concept of a typical office floor and auditorium area.

4. Elevations, sections or artist's perspective illustrating structural theory, materials to be used, and design concept.

5. Developer's ability to secure interim financing.

6. Developer's ability to secure the land he is selecting.

7. Estimated (total) cost of project as to upper and lower limits.

8. Developer's organization as to: Financing Sources, Contractors, Architect and Consultants, Realtors.

Friday, July 5, 1968

Friday, July 12, 1968

Friday, July 19, 1968

FORSTON

AREA CODE

713

DIAL DIRECT IT'S TWICE AS FAST

And you save money when you call station-to-station... on out-of-state calls, even more after 7:00 PM or anytime during the weekend.



Pacific Telephone

UNION MEMBERS!

This petition is being circulated to help mobilize labor support for ending the war in Vietnam. You can help by signing below — and getting your fellow union members to sign.

LABOR PETITION TO END THE WAR IN VIETNAM

We believe:

That the bombing in Vietnam must be stopped immediately.

That a military victory in Vietnam is impossible.

That the U.S. should utilize the U.N. or any other available forum to conclude all hostilities and arrange for the earliest possible withdrawal of U.S. armed forces.

That freedom in Southeast Asia cannot be defended by supporting a strike-breaking government in South Vietnam that is riddled with corruption and unwilling to promote social and economic justice of political freedom for the people.

NAME

ADDRESS

UNION

Please return completed petition to the sponsor:

San Francisco Bay Area Labor Assembly for Peace
c/o Amalgamated Clothing Workers of America, AFL-CIO
26 Seventh Street, San Francisco 94103

OFFICIAL UNION NOTICES

PLUMBERS & GAS FITTERS 444

In the past years, Plumbers and Gas Fitters Local Union No. 444 has not held a regular membership meeting in the month of July. Our president, Wallace Hicks, informed the membership at the meeting in June that there will again be no meeting in July.

If it becomes necessary to hold a special-called meeting in the month of July, the membership will be duly notified.

The next regular membership meeting will be the 28th of August, 1968.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. & Sec.-Treas.

AFSCME-EBMUD 444

The next Executive Board meeting of Local 444, American Federation of State, County and Municipal Employees, will be held Thursday, August 1, 1968.

The next membership meeting will be held Thursday, August 8, 1968. There shall be election of delegates to AFSCME California Council-49 Convention. All members are urged to make every effort to attend this meeting.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

STEEL MACHINISTS 1304

Regular meeting Thursday, July 18 at 8 p.m. Executive Board meets 6:30 p.m. Come to our meetings. If your Contract is signed and settled for the next three years, let us know if the terms are being applied.

Fraternally,
DAVE ARCA,
Rec. Sec.

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, July 25, 1968 at 8 p.m., Hall "C," Labor Temple, 2315 Valdez Street, Oakland. Please attend.

National Conference Deaths are due and payable through NC 293.

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

MILLMEN'S 550

The office of the Financial Secretary will no longer be held open at night on the first Friday of each month. The only night that the office will be open is on the third Friday of each month, and it will be open from 6:45 until the Regular monthly meeting starts at 8 p.m.

Fraternally,
JACK ABCHIBALD,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

A special order of business will be called at the regular meeting of August 6, 1968 to act on setting aside \$3,500 for Harry Lear's retirement party and gift.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

CARPENTERS 36

The next regular meeting of Carpenters' Local 36 will be held on July 18, 1968 at 8460 Enterprise Way, Oakland, at 8 p.m. This will be our new headquarters.

Effective until further notice, members' dues are \$8.50 per month or \$25.50 quarterly.

The exact day of moving the Financial Secretary's office cannot be determined at this moment due to many trivial details. Watch this space for any official important further information.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agent.

BARBERS 134

The next regular meeting of Local 134 will be held on Thursday, July 18, 1968 at 8 p.m. in the Labor Temple, 23rd & Valdez. This meeting is being held one week earlier due to the International Convention in Miami July 22 to July 30. Please take note:

SPECIAL NOTICE
Brothers, be advised that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER.

Fraternally,
JACK M. REED,
Sec.-Treas.

PRINTING SPECIALTIES 382

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacation.

Fraternally,
JOHN FERRO,
Secy.

CEMETERY WORKERS 322

Regular meeting Thursday, July 11, 8 p.m., Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
JOHN ROWE,
Pres.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

A Special Called Meeting will be held Thursday July 11, 1968 at 8 p.m. for the specific purpose of holding nominations for the office of President, and any other office that may become vacant before said date.

A Special Called Meeting will be held Thursday August 15, 1968 at 8 p.m. for the specific purpose of electing a President, and any other office that may become vacant before that date.

A Special Called Meeting will be held on Thursday, August 1, 1968 at 8 p.m. This will be Candidate Night. All candidates will have an equal amount of time to present their qualifications for office of offices to be filled.

All Offices of the Local Union will be closed on Friday July 5, 1968.

Fraternally,
A. W. RICE,
Rec. Sec.

PRINTING SPECIALTIES 677

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacation.

Fraternally,
TOM WILKINS,
Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

E. B. MUNI EMPLOYEES 390

CITY OF OAKLAND 390F
Thursday, July 11, 5 p.m., corp. yard.

GENERAL & EXECUTIVE BOARD MEETING
Thursday, July 11, 7:30 p.m., Fee Room, Labor Temple, 2315 Valdez Street, Oakland.

HIGHLAND HOSPITAL 390H
Wednesday, July 24, 8 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390F
Thursday, July 25, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

The Legal Clinic is continuing every Thursday at the union office, at 2 and 5 p.m. Please call several days in advance for an appointment.

Fraternally,
R. J. KRAUSE,
Pres.

AFSCME, U.C. LOCAL 371

The regular membership meetings of our Local will be suspended until October. This is our usual custom and has been approved by the membership since so many are on vacation. The Executive Board will meet as usual at Room 155, Kroeber Hall, Berkeley Campus, the second Saturday of July, August and September, but at 1 p.m. instead of at 12 noon as previously. These dates are July 13, August 10 and September 14.

Any member having special problems should feel free to present them at these meetings. Your Executive Board, with our service representative, Bob McLane of Council 49, will have continuing meetings and negotiations as to your working conditions, salary raises, etc. G and B, Personnel and Business Office will all be involved. We have your improved welfare in mind at all times.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

STEELWORKERS 1798

Executive Board Meeting, Friday, July 12, 1968, 8 p.m. Local Union Office, 3315 E. 14th Street, Oakland, Calif.

Board of Trustees, 7 p.m. at Local Union Office.

Regular Membership Meeting, Friday, July 26, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. ADFAMO,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

COM. TELEGRAPHERS 208

The members nationwide are now voting on whether to accept or reject the proposed new contract.

The Company sat on its hands and refused to make a money offer until the National Bargaining Committee called for a strike vote. It improved its offer further when it became obvious that the membership gave the NBC the power to call a strike. On May 31 it made a final offer early in the day. The Union rejected the offer. Negotiations were broken off. The federal mediators entered the picture to try to avert a strike. The Company agreed to make further concessions. At this point we had the best money offer in 20 years. It compared favorably with settlements negotiated by other unions in the last year. It was quite obvious that the Company had parted with its last fraction of a cent. The NBC had to decide whether to have us hit the bricks to force the Company to part with more money. It decided to call off the scheduled strike.

The NBC used the power given to them by the membership wisely. It kept its promise to deliver the best contract ever; if possible, without a strike.

Now it's up to us to decide whether we should accept the recommendations of our negotiators or to move out on strike to win further concessions from the Company. It is not possible to predict how long it would take to do the job or how much additional would be won after we conducted a successful strike.

I recommend that you vote "YES." Please return your ballot without delay. The deadline is July 11.

Fraternally,
L. ROSS,
Pres.

AFSCME 1695

Our next General Membership Meeting will be held on July 11 at 7:30 p.m. in the Shattuck-Cedar upstairs meeting room. On the agenda will be a negotiations report, discussion concerning the Council 49 Convention in August, and a panel discussion on the question, "Should our union be involved in political activity?" This should be an interesting meeting.

Fraternally,
NANCY POLIN,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

BERKELEY PAINTERS 40

There will be a special called meeting Monday July 29, 1968 at 8 p.m. to be held at the Union Hall located at 2051 San Pablo, Berkeley.

The purpose of the meeting is to vote on by-law changes of District Council 16 regarding revenue and funds. Your dues structure is involved in this section of the by-laws.

Please make every effort to attend.

Fraternally,
GENE SLATER,
Bus. Rep.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California Unified School Employees Local Union No. 257 will be held on Saturday, September 14, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8 a.m.

Please note no meetings in July or August as these are Vacation Months. Special Meetings of the Executive Board and regular membership if needed will be called by the President. So watch the Labor Journal for details of meetings when needed.

Fraternally,
HAROLD BENNER,
Exec. Sec.

PRINTING SPECIALTIES 678

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacation.

Fraternally,
AL CHASMAR,
Secy.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

Clothing industry raises

Wage increases totaling \$23 a week over three years were won by the Clothing Workers for more than 125,000 makers of men's and boys' clothing in a new agreement among eastern, southern and Southern California plants.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606



UNION-INDUSTRIES Show was opened by a snip of the ribbon by Under Secretary of Labor James J. Reynolds at the Philadelphia Civic Center. Boy Scout honor guards stood by for the ceremonies opening the annual display of goods and services produced by union members under union contract. Left to right are Rich-

ard F. Walsh, president of the AFL-CIO Union Label & Service Trades Department; Reynolds, United Garment Workers President Joseph McCurdy, Joseph Lewis, secretary-treasurer of the Union Label Department, and Secretary Joseph T. Keenan of the International Brotherhood of Electrical Workers.

Chips and Chatter

BY AL THOMAN

The list is at 84 this July 8. Jobs keep coming in quite well. The new contract as ratified calls for retroactive pay to the 15th of June and members should get this in the next week or so. If you do not let the agents know.

We will have our roll call next Monday at the new hall on 8460 Enterprise. Our new telephone is 569-3465.

To get there go out the Nimitz Freeway to Hegenberger, then North on Hegenberger to Enterprise and right to the Hall.

We are directly behind the Holiday Inn on the next street. Going out San Leandro Boulevard to Eighty-fifth Avenue and right to Enterprise will do it also.

AFSCME 371 'Info'

BY NAT DICKERSON

While there is little (if any) effect upon public employee salaries in California, there was a recent Supreme Court ruling in favor of AFSCME in upholding the extension of the Fair Labor Standards Act (FLSA) to more than 1,500,000 employees working in public schools, hospitals and nursing homes.

Perhaps the writer is overly optimistic in saying that our State is not affected by this ruling, but we hope not.

The point made, however, is that for the first time a Federal Act has been found which gives some support to public employees, as neither the Taft-Hartley nor the Landrum-Griffin legislation affected them in any way, though it may be said that since

there was no effect from them, a wider range in collective bargaining should be the keynote, for if bargaining is done in good faith, neither side should be hampered nor obstructed.

This information was received in a special report from AFSCME International and many beneficial clauses were incorporated in the ruling, which we regret being unable to include here.

AFSCME Attorneys Henry Kaiser and Ronald Rosenberg won the first round before a three-judge Federal panel in Baltimore, Md. They then went on to win the case which the states appealed to the Supreme Court.

AFSCME International President Jerry Wurf has hailed the decision as confirming "the constitutional power of the Congress to eliminate substandard working conditions for public employees as well as their private counterparts."

We are also happy to report that movement towards solidarity of efforts among campus unions is moving ahead. The writer as representative of Local 371 has, within the past three weeks (although handicapped by a sore foot) attended two meetings and a press conference. Much progress has been made toward solidifying the bond of mutual assistance in resolving union difficulties with the University Administration.

Brothers, please keep the news items coming in.

We regret to report that Brother Oliver called me to say that he is still confined to his home after surgery at Herrick Memorial Hospital; please call him at 237-1747, or get him a "get well" card.

GOOD HOUSEKEEPING is one of the Hearst publications which labor asks you not to buy while professional scabs are working behind picket lines at the Hearst Los Angeles Herald-Examiner.

Carpenters Credit Union

BY PAUL HUDGINS

Auto finance is easy and your credit union will save you many dollars in interest compared to the average cost elsewhere.

Shop carefully for the car you want, get the best price possible, and then bring the dealer's sales order or work sheet to us. Compare finance charges and learn how much your credit union will save you.

Life insurance covering the loan balance costs you absolutely nothing extra in a credit union. We cover all insurable borrowers at credit union expense.

We can lend 70 per cent of total price, plus any additional amount you have in savings in your credit union.

We saved one new car buyer \$446.40 on financing a \$2,000 balance on a \$3,000 auto. Monthly payment here is \$66.40. The Dealer had written it up for bank financing at \$78.80. That's on a 36-month contract.

It's easy at your credit union, if you have been saving regularly even in small amounts. You have to expect unexpected emergencies. They occur sooner or later to most of us.

While paying on your auto loan, add a little each time for your savings. You will need it, if only for a new set of tires or motor work when the time comes.

Your credit union is your own friendly cooperative, set up to help you with all your financial problems. When you start saving regularly you begin to be successful.

Johnson urges big summer job drive for youths

President Johnson has urged a redoubling of efforts by employers to find summer job opportunities for disadvantaged youths through the "Summer Jobs for Youth" program.

The appeal was made in a telegram the President sent to Henry Ford II, chairman of the National Alliance for Businessmen, following a progress report by the group.

NAB has received signed pledges from businessmen to employ 133,000 of the hard-core jobless who have been out of work because they lack skills. The goal was 100,000 by 1969.

The overall goal of the summer youth employment program is 800,000 jobs, with the others being provided through the Neighborhood Youth Corps, regular federal agencies and state and local governments.

GREETINGS TO THE AFL-CIO

T. Y. LIN, KULKA, YANG & ASSOCIATE

CONSULTING STRUCTURAL ENGINEERING

15 VANDEWATER ST.

982-1050

San Francisco 94133

JOB OPPORTUNITIES!!

FOR THOSE TRAINED AT

HEALD COLLEGE

JOB TRAINING FOR 105 YEARS

• SECRETARIAL
• CLERICAL

• ACCOUNTING
• IBM

DAY OR EVENING CLASSES • WRITE OR PHONE FOR CATALOG

HEALD BUSINESS COLLEGE

2142 BROADWAY, OAKLAND

444-0201

DREISBACH COLD STORAGE CO., Inc.

2530 E. 11th STREET

OAKLAND, CALIFORNIA

ANNIVERSARY GREETINGS

COCHRAN & CELLI

CHEVROLET SALES & SERVICE

CHEVROLET BLOCK

12th and HARRISON STREETS

OAKLAND, CALIFORNIA

444-0055

FRANKLIN OPTICAL CO.



"For People Who Value Their Vision"

OAKLAND

1628 Franklin Street
411-30th Street

832-1474
836-2353

BRANCH OFFICES

San Francisco — Berkeley — Richmond — Hayward
Modesto — San Leandro — Walnut Creek — El Cerrito



VICTORY sign is made by International Ladies Garment Workers Union President Louis Stulberg as President Johnson tells the ILGWU convention to support experienced "oldtime" liberals in the elections. The convention endorsed Vice President Hubert Humphrey for President.

WHAT'S SO
DIFFERENT
ABOUT A
BANK OF
FREMONT
DOLLAR?



The Bank of Fremont Dollar Is Worth \$4*

*When you bank your dollars in a FREE CHECKING ACCOUNT at Bank of Fremont you save up to \$4 per month in service charges (within a minimum balance of \$200 or more.)

BANK OF FREMONT

The Pathfinder Bank

37060 Post Street, Fremont, California / Tel. 793-8010

EAST BAY STEET METAL WORKS

COMMERCIAL AND INDUSTRIAL METAL WORK
HEATING AND VENTILATING

1101 MARKET STREET 444-4101 OAKLAND

846-2577

JAMES VOULTSIDES, Prop.

STANDARD CHEESE CO.

MANUFACTURERS OF CHEESE

Imported and Domestic Type

P. O. Box 192

PLEASANTON, CALIF.

ANNIVERSARY GREETINGS

EAST BAY DISPOSAL SERVICE

4510 WILLIAMS STREET 797-0440 FREMONT

483-3000

ESTABLISHED 1935

D. W. NICHOLSON CORPORATION

Mechanical and Electrical Contractors

Expert Erectors and Movers of Industrial Machinery

799 THORNTON, SAN LEANDRO, CALIFORNIA 94577

ANNIVERSARY GREETINGS

ROLAND C. DAVIS

ROBERT P. COWELL

PHILIP PAUL BOWE

2150 FRANKLIN STREET
OAKLAND, CALIFORNIA

American Pipe and Construction Co.

29901 Industrial Parkway S.W.

HAYWARD, CALIFORNIA

782-5300

BEST WISHES

FOR

YOUR 42nd ANNIVERSARY

HUBER, HUNT & NICHOLS

GENERAL CONTRACTORS

3235 Kifer Road

P. O. Box 608

Santa Clara, Calif.

Phone 245-4230

Anniversary Greetings

VILLAGE BUILDING SUPPLY

NEWARK
CASTRO VALLEY
SAN LORENZO

GREETINGS from

**BEN GOLDFARB
& ASSOCIATES**

INSURANCE

568-8990

WEST CALLAWAY & CO.

PLANNED INSURANCE
PROGRAMS

1906 - Our 61st Year—1967

OAKLAND

562 - 20th STREET

444-1906

FRED KELLAWAY BETTER HARDWARE PAINTS

The Builders
Paradise of
Supplies

Phone 934-9526
2721 NO. MAIN ST.
WALNUT CREEK

ANNIVERSARY
GREETINGS

JOSEPH E. SMITH

WM. SHANNON
PARRISH

C. PAUL PADUCK

EDWIN A. CLANCY, Jr.

DEAN W. WRIGHT

DAVID R. NELSON

KENNETH A. MEADE

PHILLIP J. SMITH

ED. CARROLL

PETE RUGH

WALTER BLUMERT & COMPANY

CONTRACTORS
PAINTERS — DECORATORS — SANDBLASTING

490 - 43rd STREET

658 - 1622

OAKLAND

R & K INDUSTRIAL PRODUCTS

Manufacturers Industrial Solid Rubber Tire Wheels

1945 No. 7th STREET

RICHMOND

234-7212

ANNIVERSARY GREETINGS

FOSTER & KLEISER DIVISION OF METROMEDIA INC.

OUTDOOR ADVERTISING

Northern California Headquarters

OAKLAND, 1601 MARITIME

835-5900

SACRAMENTO, 14th & U

916-442-3896

SAN JOSE, 111 WEST ST. JOHN

295-9336

THE PITCHERS

SCALES — INDUSTRIAL — RETAIL
MARKET EQUIPMENT & SUPPLIES

3220 Telegraph Avenue

Oakland, Calif.

654-5262

WEST COAST CABINET CO.

657 - 143rd AVENUE

SAN LEANDRO

351 - 4784

Bayox Welding Equipment & Gases

Formerly Key Equipment Co.

WELDING SERVICE SALES

Oakland—Gen. Office—6323 San Pablo Ave. 654-2301

San Francisco—1690 Evans Ave. 826-8626

Oakland Store—64th and San Pablo Ave. 653-3120

Palo Alto—826 San Antonio Road 327-4274

Antioch—432 O Street 757-5580

CONGRATULATIONS

42ND ANNIVERSARY

MOTHER'S CAKE & COOKIE CO.



"NO! YOU AREN'T GOING TO CLEAN WITH GASOLINE AGAIN!"

NATIONAL BOARD OF FIRE UNDERWRITERS



RUINS left by a tornado surround these union and Red Cross representatives in Jonesboro, Arkansas. The wrecked home belonged to Donald Guy, a member of the Carpenters and Machinists. His wife was one of the 34 persons killed in the Jonesboro area. State AFLCIO President Bill Becker (second from left) called

on all unions to help the Red Cross disaster relief work. Others, left to right, are Jesse Crays, secretary-treasurer of the Northeast Arkansas Central Trades Council; Central Trades Council President Dick R. Bridger, Betty Crays, a Red Cross volunteer, and Walter H. Holmes Jr., Red Cross labor liaison representative.

J. P. Stevens firm hit by 5th NLRB ruling

The National Labor Relations Board has again found J. P. Stevens & Co. guilty of illegally firing union supporters, spying on union meetings and threatening workers.

It is the fifth consecutive NLRB ruling against the nation's second largest textile manufacturing chain, which the labor board earlier accused of "flagrantly, cynically and unlawfully" preventing its workers from organizing.

DAY IS COMING

President William Pollock of the Textile Workers said the latest decision "brings nearer to reality the day when Stevens workers will be able to take part in a truly free representation election."

He said the NLRB ruling also reaffirms the need for an executive order denying firms which consistently defy the National Labor Relations Act the right to receive government contracts.

The NLRB upheld the recommendation of a trial examiner that four workers fired last year from J. P. Stevens plants in Dublin, Georgia, on trumped-up charges be reinstated with back pay plus 6 per cent interest.

It went beyond the examiner's recommendation for the customary posting of a compliance notice to direct that the notice be read to all employees on the job and mailed to their homes as well as posted on the bulletin board.

IRON CURTAIN

The board also directed the firm to provide the TWUA the names and addresses of workers in the two plants and give the union access to the plants and to company bulletin boards for a one-year period.

This, the TWUA said, will enable the union "to penetrate the iron curtain" erected by the Stevens firm to keep its plants unorganized.

The three-member NLRB panel was unanimous in its decision, but the J. P. Stevens firm announced that it has filed court appeal—the same delaying tactic it has used in all the other NLRB rulings.

An early decision directing the rehiring of 71 union supporters finally took effect this year after a federal appellate court upheld the NLRB and the Supreme Court refused to review the case.

The union said the latest case brings to 111 the total of Stevens employees found to have been illegally discharged since the TWUA and the AFLCIO Industrial Union Department began the organizing campaign five years ago.

Building Trades praised for job aid to minorities

The growth of Apprenticeship Outreach programs is "living proof" of the determination of building trades councils to bring minority-group youths into the crafts, Under Secretary of Labor James J. Reynolds said.

He spoke at a banquet marking the completion of an outreach program sponsored by the Houston Building & Construction Trades Council.

Reynolds commended the AFL-CIO Building & Construction Trades Department for its role in helping to make the federally-supported programs grow to the extent that they now are being conducted in 34 cities.

He reported that more than 700 minority youngsters—mostly Negroes—have been placed as apprentices through the programs, which are either conducted or supported by councils.

He predicted that a dozen or more cities will become involved in outreach programs before the end of this year and they will bring an additional 2,000 minority youths into apprenticeships by mid-1969.

Reynolds also praised the Workers Defense League—which started the outreach plan in 1964—and the Urban League for their sponsorship of programs.

HEARST SCABBING in Los Angeles threatens unions and union members. **DON'T BUY** Cosmopolitan, Good Housekeeping, Harper's Bazaar or other Hearst magazines, newspapers or books.

NLRB critics are worst labor law violators, says AFLCIO

The employers who are the most abusive in criticizing the National Labor Relations Board are the same ones who engage in "repeated and crass" violations of the law it administers, the AFLCIO told Congress.

Criticisms from such employers "are not, in our judgment, entitled to serious consideration," Thomas E. Harris, AFLCIO associate general counsel, testified before a Senate Judiciary subcommittee.

CONSERVATIVE CHARGES

The subcommittee, headed by Senator Sam Ervin (D-N.C.), was investigating charges by conservative lawmakers and some employers that the board has exceeded its congressional authority.

The subcommittee's first witness, Senator Robert P. Griffin (R-Mich.), co-author of the Landrum-Griffin Act, took the occasion to call for replacing the NLRB with a "labor court."

His labor court proposal is being pushed by employer organizations which have indicated, that they plan a major legislative attack on unions if the 1968 elections bring in a more conservative Congress.

TEXTILE FIRMS

Harris pointed to southeastern textile firms as "prime examples"

of employers who are "most vituperative" in criticizing the board while at the same time violating the law by denying workers their rights.

Some of these companies, he said, have repeatedly been found guilty by the board and courts of violations that "most frequently take the form of discharging employees for union membership and activity."

These cases "simply involve deliberate lawlessness by some very large corporations," Harris declared.

PROTECTION NEEDED

Most labor organizations oppose certain provisions of the law "as unfair to unions," he said but "the majority of unions feel that they still need the protection of the act and that the board does a pretty good job of administering the statutory protections."

During the Eisenhower Administration there was "great bitterness" in labor's ranks over a board that it said was stacked with management representatives, Harris said.

Noting that during the period the board was reversed by the courts "with greater frequency than ever before or since," Harris termed it an "unfortunate episode" in NLRB history.

ADAGE APPLIANCES

REFRIGERATOR AND WASHING MACHINE PARTS
REBUILT APPLIANCES

565 - 11th STREET

893 - 8379

OAKLAND

GREETINGS

WESTLAND PACKING CO.

370 - FOURTH STREET

OAKLAND

836 - 4326

LOMAX PAINT CO.

DURA-KOTE SEAL-KOTE
Architectural — Industrial and Painted
Oil Base and Water Thin

2222 3RD ST., BERKELEY, CALIF.

548-1520

WARD HARD CHROME & ENGINEERING, Inc.

To Government Specification — Pickup and Delivery Service

Aircraft - Shafts - Hydraulics - Dies - Gauges - Tools

124 HEGENBERGER LOOP, OAKLAND, CALIFORNIA

568-7332

JEROME & HORNER SHEET METAL CO.

- ★ Steel Fabricators
- ★ Power Shearing and Forming
- ★ Industrial Repairs
- ★ Stainless Steel Work
- ★ Design and Layout
- ★ Ventilation Engineering
- ★ Leaders and Gutters
- ★ Roof Repairs

3400 Chestnut Street, Oakland, 658 - 0471

EAST BAY EXCAVATING CO., INC.

WE SPECIALIZE IN INDUSTRIAL ENGINEERED FILLS
EQUIPMENT RENTALS — FULLY OPERATED

- LOADERS
- GRADERS
- DOZERS
- ROLLERS
- DUMP TRUCKS
- WATER TANKS

TRANSPORT SERVICE

GRADING — PAVING

IVALDI BROS.

538-5080

28814 MISSION BLVD., HAYWARD

Opposite Motor Movies

BEST WISHES TO LABOR

NUCLEAR ENGINEERING COMPANY

An Essential Utility of the Atomic Age

The Executive Office is Located in Walnut Creek, California.

Operations are Handled in Nevada and Kentucky at Our Radioactive Waste Disposal Facilities.

OUR BEST TO LABOR

DAME CONSTRUCTION CO.

PHONE 828-5060

2070 SAN RAMON BLVD.

DANVILLE

PETE'S HARDWARE COMPANY

We Give S&H Green Stamps

SEE US FOR ALL YOUR HARDWARE NEEDS

2569 Castro Valley Blvd.

Castro Valley

581-7633

BEST WISHES

GOYAK CONSTRUCTION CO.

5015 APPIAN WAY

EL SOBRANTE

233-0770

BERKELEY AUTO ENAMELING CO.

Auto Painting - Body and Fender Work
Frames Straightened - DuPont Auto Refinishing

1935 ADDISON STREET, BERKELEY

841-2106

BE A...

SAFE DRIVER

ANNIVERSARY GREETINGS

MCGRATH STEEL COMPANY

6655 HOLLIS STREET

EMERYVILLE

AMERIO DRUG STORES

PRESCRIPTION SPECIALISTS

Two Locations to Serve You

SAN LORENZO

17850 Hesperian Blvd.

278-1991

EL CERRITO

10387 San Pablo Ave.

526-4022

ANNIVERSARY GREETINGS

FROM

FRY'S FOOD STORES

We invite you to do your food shopping with us
for a full line of groceries, fresh meats and
fresh garden produce.

2315 DAM ROAD
3517 CLAYTON ROAD
1840 WILLOW PASS ROAD
620 PORT CHICAGO HI-WAY
2970 DAM ROAD

SAN PABLO
CONCORD
CONCORD
SHORE ACRES
EL SOBRANTE

COMPTON'S

FOR

"The Food That You Like"

22351 FOOTHILL BLVD.
HAYWARD

Capwell's Shopping Center
Plenty of Parking Room

BEST WISHES

PACIFIC BUILDING

610-16th STREET
OAKLAND, CALIFORNIA

835-1133

Agents
Mason-McDuffie Co.

James R. Griffin

General Contractor

40979 Fremont Blvd.

FREMONT

657-1210

JOHN'S

BANQUET
ROOMS

For All Occasions

1965 DAVIS ST.

SAN LEANDRO

562-3636

RICE-A-RONI...A
DELICIOUS CHANGE
FROM POTATOES



Everything is in the package.
Rice and vermicelli. Rich herb-
seasoned broth mix. Ready in
minutes! Six superb flavors:
Chicken, Beef, Spanish,
Cheese, Chinese Fried and
Wild. From Golden Grain.

G.M. TRUCKING SERVICE

STATEWIDE HAULING—INSURED—BONDED

1834 Lacassie

Walnut Creek

934-0909

1024 Willow Drive

Lafayette

AT 3-2227

Eickmeyer Insurance Agency

AUTOMOBILE — MARINE — LIABILITY

FIRE — LIFE — POLIO — THEFT — AVIATION — HEALTH
AND ACCIDENT — COMPENSATION — FURS — JEWELRY
CAMERAS, ETC., — HOMEOWNERS — TENANTS

357 FIFTEENTH STREET

451-1401

BANCHERO'S

Relax and Enjoy Our Famous Italian Dinners
Visit Our Cocktail Lounge

20102 MISSION BLVD.

HAYWARD, CALIFORNIA

276-7355

DENTAL PLATES

EXTRACTIONS — X-RAYS — PARTIAL PLATES

NO APPOINTMENT NECESSARY

HOURS: 8:30 TO 6:00—MONDAY THROUGH FRIDAY

Easy Credit Terms

VERY LOW PRICES

DRS. TULLY, HATTON & HUSTED

22564 Mission Boulevard

581-1991

Hayward

ULTRA MODERN GROUND FLOOR OFFICE • NO STAIRS TO CLIMB

McGUIRE & HESTER

GENERAL CONTRACTORS

796 - 56th AVENUE

OAKLAND, CALIFORNIA

632-7676

P-C ' PROCO

CHLORINATED RUBBER EPOXY

COLOR SEALER

SUPER COLOR FINISHES for CONCRETE
MASONRY and STUCCO TREATMENT

P-C WESTERN CHEMICALS, Inc.

1246 - 18th Street

San Francisco, Calif. 94107

Telephone: Area Code: 415, MA 6-0495



FREMONT SAVINGS

AND LOAN ASSOCIATION

(FORMERLY IRVINGTON SAVINGS)

P. O. BOX 1368

40587, FREMONT BOULEVARD

PHONE 656-5400

FREMONT, CALIF. 94538



FARM WORKERS representative Dolores Huerta accepts a \$10,000 check from President Jacob Potofsky of the Amalgamated Clothing Workers, the Amalgamated's contribution toward the farm union's battle for recognition and decent pay and conditions in agriculture. Presentation took place at Amalgamated convention in Miami Beach.

Organized labor's campaigns won free public education

Rhode Island legislators said they would keep the wild idea of free public education out of their state at bayonet point. A rich Indiana conservative said he wouldn't pay for educating the masses "who are better suited to their station without it."

But trade unionists persisted. A century and a half ago, through effective political action, they elected the men who would authorize the first free public schools. It happened in Massachusetts, and Sam Gompers described it this way:

"It is not generally known that to the organized labor movement of Massachusetts belongs the credit of establishing public schools in Massachusetts and the general public school system as it has since developed. Prior to that time there were schools which children of poor parents could attend, but attendance at such schools carried with it the stigma of the poverty of the parents. Such poverty was a stigma then.

"The labor movement of Massachusetts secured the enactment of a law removing the requirement for attendance at these schools that the parents of the children must declare that they could not afford to pay the tuition of their children. Thus came into existence the first public school in the United States."

This was a major achievement. But it meant little to the millions of children who were forced to work as many as 13 hours a day in the textile mills, meat packing houses and in home endeavors to earn their share of their keep. Labor's successful fight against child labor released the kids to attend the schools.

To make certain the children went to school, unions lobbied across the land for laws making school attendance compulsory up to the age of 14. This battle started in 1885—and took more than a half century to complete and then labor succeeded in raising the compulsory age to 16.

Unions in 1912 used the argument that of 25,000,000 children of school age, half were dropouts before the end of the sixth grade.

Then the unionists rallied behind passage of the Morrill Act, the first breakthrough in making higher education available to some few who were no of the wealthy.

It provided grants of federal land to each state for establishment of colleges specializing in agriculture and mechanical arts. These schools, scores of which grew to be major universities in this day, became known as "land-

grant colleges." The act was passed in 1862.

Organized labor in 1914 established a policy calling for the support of free state universities where tuition, textbooks and laboratory work would be free. The idea of free junior colleges came from the trade union movement two years later.

Unions in 1931 denounced discrimination in the employment of teachers "on grounds of sex, race, creed and other extraneous considerations."

Trade unions actively lobbied for federal aid to education on a multitude of projects, including several GI Bills of Rights, school lunch and school milk programs, impacted area school aid, university housing, the National Defense Education Act, classroom construction, educational television and grants for libraries and textbooks.

The AFLCIO scored its largest single victory in promoting education with the enactment of the Elementary & Secondary Education Act, the Higher Education Act and other legislation in the progressive 89th Congress.

More than \$4 billion dollars will be spent this year in federal school aid funds, with another \$9.2 billion authorized for 1969 and 1970 in the largest school program in U.S. history. The act for the first time made the federal government a full partner in education.

Head Start, the Teacher Corps, various vocational and adult education, manpower training and retraining projects have had prominent places on organized labor's education agenda.

2 maritime unions agree on pensions

An agreement under which members of two maritime unions can combine their service to achieve pension portability was announced by the Marine Engineers and the National Maritime Union.

President Joseph Curran of the 55,000-member NMU and President Jesse M. Calhoun of the 12,000-member MEBA agreed that service under either union's contract can be combined to achieve pension eligibility after 20 years.

Benefits would be prorated to length of coverage by the NMU pension, with benefits of \$250 a month, and the MEBA plan, paying \$325 to licensed officers.

"Tell em you saw it in the East Bay Labor Journal!"

2 railway unions reach agreements on wages, rules

The Railroad Trainmen and the Switchmen's Union announced tentative settlements in separate wage-rules disputes with the nation's railroads.

Their announcements brought to seven the number of AFLCIO railroad unions that have reached agreements for their members through 1968 negotiations with the carriers. The unions, all told, represent some 400,000 workers.

The other five are the Railway Clerks, Train Dispatchers, Maintenance of Way Employees, Transportation - Communication Employees and Hotel & Restaurant Employees (for dining car workers).

The Trainmen, largest of the operating unions, received a settlement proposal from the carriers in lengthy negotiations that were concluded only 24 hours before the union would have been free to strike under the Railway Labor Act.

Although the union withheld details of the proposed settlement pending the convening of its general chairman's association for ratification, it indicated the terms were in line with the "pattern" set in earlier agreements.

BRT President Charles Luna indicated he would recommend acceptance of the settlement to the association.

Soon after the BRT announced receiving its proposal, the Switchmen also announced reception of an offer, which in its case must be ratified by a referendum of the union's members.

The "pattern" as set in the earlier agreements calls for:

- General pay increases of 2.5 per cent effective Jan. 1, 1968; 3.5 per cent on July 1, 1968; another 2 per cent on Jan. 1, 1969, and a further 3 per cent on July 1, 1969.

- Improvements in vacations and holiday rules, and new procedures for handling inequities in wages.

- A moratorium on strikes effective through Jan. 1, 1970. No new notices may be served in areas covered by the agreements prior to September 1, 1969.

Goldberg named umpire in N.Y. garment industry

Arthur J. Goldberg has returned to private practice as a lawyer after seven years in three of his nation's highest public offices. But he won't be far from the labor field in which he first made his reputation.

Goldberg has accepted the post of impartial chairman for the New York coat and suit industry, adjudicating any disputes that arise under the cloak industry's contract with the Ladies' Garment Workers.

The first impartial chairman—in the pioneering agreement 58 years ago—was Louis D. Brandeis, who later served with distinction on the Supreme Court.

Goldberg was a noted labor lawyer and special counsel for the AFLCIO before becoming secretary of labor, then a U.S. Supreme Court justice, and for the past three years the U.S. ambassador to the United Nations.

He has joined a prominent New York law firm as a senior partner. The firm is now known as Paul, Weiss, Goldberg, Rifkind, Wharton & Garrison.

Factory payrolls up

The Bureau of Labor Statistics says workers were added to factory payrolls in April at a sharply increased rate of 46 per 1,000 workers during the month.

ED CONDY & CO.

REAL ESTATE

For Quick Sale List With Us
419 "A" STREET

537-9660

We Buy Equities
HAYWARD

THE HAROLD S. CHOATE CO.

Building Contractors — Insurance Repairs

934 - 23rd AVENUE
OAKLAND, CALIFORNIA

GENERAL GRINDING INC.

801 - 51st AVENUE

OAKLAND 1, CALIFORNIA

Phone 261 - 5557

OAKLAND MACHINE WORKS

561 - 4th STREET

OAKLAND, CALIFORNIA

893 - 7644

Moore Business Forms, Inc.

5750 HOLLIS STREET

EMERYVILLE, CALIFORNIA

TRADER VIC'S



Mon. - Fri.
11:30 A.M.
12 Midnight

Sat. - Sun.
4:30 P.M.
12 Midnight

CALL 653 - 3400

6500 SAN PABLO AVENUE, OAKLAND

SHIP AND TRAVEL VIA
ROUTE OF THE BEARS TO THE

Orient



Pacific Far East Line, Inc.
HOME PORT SAN FRANCISCO

ANNIVERSARY GREETINGS
AUTO BODY SUPPLY COMPANY
3253 SAN PABLO AVENUE OAKLAND
652-9144

FORK LIFT TRUCKS—Repairs & Rebuilding
Parts — Tires — Motors Rebuilt — Continental Engines and Parts —
Maintenance Service — Trucks Rented by Hour, Day, Week or
Month. Monthly Maintenance Service Anywhere, Anytime
at Your Plant or Ours.

WESTERN LIFT TRUCK SERVICE
21031 Western Blvd. Hayward

GREETINGS FROM
RANSOME COMPANY
4030 HOLLIS STREET
EMERYVILLE, CALIFORNIA

GALLAGHER & BURK, INC.

PAVING CONTRACTORS
GENERAL CONTRACTORS

344 HIGH STREET OAKLAND
261-0466

SAFETY LIVE LINE TOOL CO.

973 - 86th AVENUE
OAKLAND, CALIFORNIA
562-4945

ANNIVERSARY GREETINGS

BROCKWAY GLASS CO.

An Equal Opportunity Employer
8717 G Street Oakland
632-7250

WILLIAMS & BURROWS, INC.

GENERAL CONTRACTORS

BELMONT, CALIFORNIA

**RYDER
TRUCK RENTAL**

2400 ADELIN STREET
OAKLAND
452-2190
SAN FRANCISCO
735 HARRISON STREET
421-4116

CONGRESSMAN
JEROME R. WALDIE

P. O. Box 864
Civic Center
Concord, California
687-1200

**CHARLES P.
BANNON**

MORTUARY

6800 E. 14th Street
OAKLAND
CALIFORNIA
632-1011

**STOLTE
INC.**

General Contractors

8451 San Leandro St.

Oakland, California

ASSOCIATED COIN AMUSEMENT CO., Inc.

2250 EAST FOURTEENTH STREET
OAKLAND, CALIFORNIA
533-3421

COIN OPERATED PHONO AND AMUSEMENT MACHINES

PACIFIC PUMPING CO.

Industrial Pumps for all Purposes

9201 San Leandro Street Oakland
562-5628

SUPREME RUG & CARPET CO.

Floor Covering Specialist — Also Rug & Carpet Cleaning
TONY FIELDS, Prop

16549 E. 14th STREET SAN LEANDRO
351-1212

L. NEWMAN TOOL, DIE & MACHINE WORKS

1001 - 24th STREET
OAKLAND, CALIFORNIA
832-5523

McBROOM & CECCHINI
GENERAL CONTRACTORS

1831 EMBARCADERO
OAKLAND 4, CALIFORNIA
536-8920

DYNALECTRON CORPORATION
I & E DIVISION
MANUFACTURERS

Precision Electronic Equipment
Machinery

440 HESTER SAN LEANDRO
569-5841

FLEXALUM AWNINGS & PATIO COVERS

CUSTOM MADE TO FIT EVERY TYPE HOME

SEE YOUR LOCAL DEALER

THE GROTTO
SPECIALIZING IN SEA FOOD

SERVING
LUNCHES • DINNERS
EXCELLENT SEAFOOD CUISINE
★ CHOICE STEAKS & CHOPS
BROILED TO PERFECTION
A menu for one & all
VISIT OUR PLUSH COCKTAIL LOUNGE
RELAX IN A PLEASANT
ATMOSPHERE OVERLOOKING THE WATER

Call 893-224
65 JACK LONDON SQUARE

Public sees union products, services at show

Union-made products — everything from soup to nuts and bolts to buses — were spread out in the exhibition hall of Philadelphia Civic Center for the AFL-CIO annual Union-Industries Show.

Nearly 500,000 people viewed the 350 exhibits and took home souvenirs from the show, sponsored by the Union Label & Service Trades Department late in June.

COOPERATION HAILED

The show is another evidence of union-industry cooperation. Undersecretary of Labor James J. Reynolds told about 800 representatives of government, labor and business who gathered for an opening day luncheon.

From the first Union-Industries show in Cincinnati in 1938, the shows have stressed the common interest of labor and management—even in times of adversity, AFL-CIO Secretary-Treasurer William F. Schnitzler said.

NEW APPROACH

Schnitzler called for new ideas to meet current problems, especially in the field of racial prejudice.

"What now must be made clear is the fact that labor and management, alone or together, have an overriding commitment to the national interest in the broadest sense—to the solution of all the needs of American society," he said.

'Time to fight harder,' for civil rights, Meany tells NAACP

It is no time to be a defeatist in the battle to end discrimination—"it is a time to fight harder," AFL-CIO President George Meany told the National Association for the Advancement of Colored People.

In a letter to NAACP's 59th annual convention at Atlantic City, Meany noted that the meeting was being held at a time "which in many respects is the most crucial since the Supreme Court decision of 1954."

This is so, he pointed out, because extremists on both sides are taking advantage of the "gap between purpose and performance"—laws have been passed to further civil rights but their application has been laggard.

The result, he continued, is that some have flouted the law by resorting to riots while others have used these disturbances as an excuse to oppose further reform.

"To those of us who have worked together for so many years toward the goal of a truly free society, rid at last of poverty, with full and equal opportunity for all, this is a disheartening time," Meany declared.

"But to be disheartened is not to be a defeatist," he added.

More than \$10,000,000 worth of union made products were on display. Gifts and prizes valued at \$100,000 were given away to the visitors. They included major appliances, television and radio sets, kitchen ranges, U. S. Savings Bonds, meat products, toys and dolls. A fiberglass motor boat was given away on the final day of the show.

The Meat Cutters & Butcher Workmen gave away several tons of meat after conducting classes on the cutting, preparation and cooking of various meats.

Latest styles in women's apparel—bathing suits, miniskirts and evening gowns—were presented in daily fashion shows by the Textile Workers Union of America.

At the booth operated by the Barbers & Hairdressers, free haircuts and demonstrations in hair styling were given during the entire running of the show.

The Bakery & Confectionary Workers' booth also pleased the

Navy apprentice program

The Navy Department has formally registered its civilian apprentice program with the Labor Department. The agreement will add more than 7,000 apprentices to the 215,000 on the registered rolls in 70 apprenticeable occupations and trades.

viewers as veteran craftsmen demonstrated their handiwork in baking and cake decorating.

The Doll Workers' booth exhibited about 5,000 toys and dolls. All were given away.

With a massive 5,000-pound glass furnace operating at 2,700 degrees, the Glass Bottle Blowers showed how bottle-making was done by hand-operated molds prior to automation.

Joseph Lewis, secretary-treasurer of the Union Label & Service Trades Dept., was the show director and Edward Murphy of the department was manager.

Humphrey tells unionists he shares labor's objectives

Vice President Humphrey has sent a telegram of appreciation to the founding members of the National Labor Committee for Humphrey, pledging "untiring efforts toward the achievement of the goals we all seek."

The labor committee is headed by President I. W. Abel of the Steelworkers as chairman and Secretary Joseph D. Keenan of the International Brotherhood of Electrical Workers as secretary-treasurer.

The committee's objectives are to help the vice president secure the Democratic nomination for President and win the election next November.

More than 150 trade union officials, representing a broad cross-section of the American labor movement were on the initial list of committee members, and the roster has since grown substantially.

Humphrey's telegram to Abel and Keenan said:

"I very much appreciate your action and those of your associates in the organized labor movement in forming the National Labor Committee for Humphrey."

"I am deeply moved by the warm praise contained in your statement. With your support and support of the men and women you represent, I am confident we can continue to meet the problems of our country in the years ahead in a constructive and unified fashion."

"The American labor movement has a proud tradition of supporting progressive measures that contribute to the welfare of all of our citizens."

"In that spirit I welcome your support and I pledge my untiring efforts toward the achievement of the goals we all seek."

Minority apprentices

Apprentices representing minorities totaled more than 15,000 at the beginning of 1968, the Labor Department reports, and were about 5.5 per cent of all apprentices.



MEMORIAL TRIBUTE to Dr. Martin Luther King took place at the State, County & Municipal Employees convention. Linking hands as they sing "We Shall Overcome," the song of the civil rights movement, are, left to right, Union President Jerry Wurf, Coretta King, the assassinated civil rights leader's widow; Bernard Lee and the Reverend Ralph D. Abernathy. The Reverend Abernathy is Dr. King's successor as head of the Southern Christian Leadership Conference.

That old 'weight-lifting' gag

The old "weight-lifting" gag is still being used by some employers to prove that they needn't pay women the same as men when they do the same jobs, Assistant Secretary of Labor Esther Peterson has charged.

And that, she told the Amalgamated Clothing Workers convention in Miami, constitutes evasion of the spirit and intent of the new law requiring women to get equal pay with men when they do the same work.

The Labor Department has sued about 100 employers for evasion and most of the defendants claim that "heavy lifting" on the job gives them the right to pay men more than women, she said.

Others declare that they pay women less because state laws limit their hours, require rest periods or specify seating facilities.

None of this is valid, she declared.

Not only pay discrimination but hiring discrimination is based on the "weight lifting" excuse, she said, "even though women have been performing the same kind of work as men in certain plants for years."

BAY CITY CABINET CO.

Mfg. Church Furniture—Bank-Store-Office Fixtures
Complete Cabinet Work

731 E. 10TH ST., OAKLAND

834-9267

ANNIVERSARY GREETINGS TO THE AFL-CIO

FAIRWAY PHARMACY

31081 MISSION BLVD.

471-4014

HAYWARD

ANNIVERSARY GREETINGS TO THE AFL-CIO

TOOL RENTALS & GARDEN SUPPLIES

KELLY'S RENTAL & SALES

44300 Warm Springs Blvd.

OLiver 6-2368

FREMONT 94538

the best Cutting and Fastening Tools on the market!



CONSTRUCTION PRODUCTS

- OMARK POWDER ACTUATED TOOLS, DRIVEPINS, LOADS
- OMARK DIAMOND BLADES, CONCRETE & MASONRY SAWS
- OMARK DIAMOND CORE BITS & DRILLS

COMPLETE STOCKS, SALES & SERVICE

BAY AREA CONSTRUCTION SUPPLIES, INC.

RAPID JOB-SITE SERVICE

San Francisco 94102

746 Ellis Street

775-6241

WILLAMETTE IRON and STEEL COMPANY

SINCE 1865

Ship Repair . . . Drydocking . . . Conversions

Complete Design Engineering, Machine & Plate Shop Facilities

PORTLAND, OREGON -- and -- RICHMOND, CALIFORNIA

2800 N. W. Font Avenue

Capitol 2-9311

1311 Canal Blvd.

233-7500

Lumber and Building Materials
Reliable Service Since 1946 — Quality Always

JACKSON STREET LUMBER

73 WEST JACKSON

782-1711

HAYWARD

COMPLETE RENTAL AND SALES ON WINTER SPORTS

Summer Rental—Camping Equipment—Surf Boards
OFF SALE LIQUORS

LONG BAIT SHOP

14600 SAN PABLO AVENUE
234-2388

SAN PABLO, CALIF.

Phone: 658-9400

KOHLER ELECTRIC PLANTS

500 THRU 200,000 WATTS
GAS, GASOLINE AND DIESEL
SALES — SERVICE — INSTALLATION

KING-KNIGHT CO. — DISTRIBUTOR
6202 CHRISTIE AVE. EMERYVILLE, CALIF. 94608

GUNITE

EMSCO OF SAN FRANCISCO

34 YEARS' EXPERIENCE
ALL PHASES GUNITE APPLICATION

796-66th AVENUE

OAKLAND

WONDER METAL PRODUCTS, INC.

580 HARLAN STREET
SAN LEANDRO, CALIFORNIA

357-9252

FRUIN-COLNON CONTRACTING CO.

General Contractors

30120 Industrial Park Way

HAYWARD

471-5577

LONGVIEW FIBRE CO.

8511 BLAINE STREET

OAKLAND, CALIFORNIA

OAKLAND SCAVENGER COMPANY

2601 PERALTA STREET

OAKLAND, CALIFORNIA

832-3412

Unsolicited testimonial

International Typographical Union President John J. Pilch had praise for the East Bay Labor Journal in a letter to Typographical Union 36 President Art Triggs.

The Labor Journal's report on the confrontation of labor demonstrators protesting Hearst scabs, with William Randolph Hearst Jr., sent him by Triggs, has been turned over to the ITU public relations department, Pilch wrote, adding:

"I agree that union members in the East Bay are fortunate that their labor paper is so widely read and circulated. I find it is one of the better publications of its type. It is often used by ITU staff members as the source of background material."

Efficiency held key to curbing hospital costs

The director of the AFLCIO's Department of Social Security called for hospital efficiency incentives and reasonable controls on doctors' fees to check the medical care cost spiral.

"We are doing neither now," charged Bert Seidman, and medical care costs "continue to go upward at a tremendous rate."

The union spokesman said that the present cost-plus system for reimbursing hospitals under public and private insurance plans actually encourages inefficiency.

"They get whatever it costs them—whether the costs result from efficiency or inefficiency—with a plus factor," he said.

He urged that "average costs" for all hospitals be used as the reimbursement standard, which he said would spur hospitals to trim costs. He pointed out that under such a system, "the more efficient a hospital was, the more it would get in terms of reimbursement over its costs."

Seidman turned aside a suggestion that recently-improved hospital wage rates are the main factor in the medical costs spiral.

"Hospital personnel . . . the nurses, the orderlies, people who work in the cafeterias and laundries . . . have been the lowest-paid workers in this country," he asserted, and "in effect, have been paying the cost of medical care for the rest of the population. Extension of minimum wage law coverage to these workers and stepped-up union organization have stimulated the beginnings of a wage catch-up for them," he said.

"Hospitals should have taken steps to improve their efficiency in other ways, but they haven't," he asserted, "and this is what has really contributed to the increase in costs."

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

ANNIVERSARY GREETINGS

O. F.

FENSTERMACHER

675 RAILROAD AVENUE
PITTSBURG, CALIF.

Phone 432-4787



THE UNITED NATIONS Conference on Human Rights heard the story of American labor's aid to human rights from AFLCIO Vice President John J. Grogan, right, a U.S. delegate to the meeting in Teheran, Iran. At left is AFLCIO International Affairs Representative Henry Kirsch, a conference advisor.

Meany urges confirmation of Supreme Court nominations

The AFLCIO has strongly urged Senate confirmation of President Johnson's nominations of Justice Abe Fortas for Chief Justice of the United States and Judge Homer Thornberry to succeed Fortas as a Supreme Court Justice.

AFLCIO President George Meany noted objections of a small group of Republicans to the nominations.

"We are dismayed and disappointed by the political maneuvering among a few senators and a leading Presidential candidate that has followed the President's announcement," Meany said.

"The threat of a filibuster and the overtones of prejudice that accompany it cannot be justified by any political or moral standard."

"An attack on these appointees or an attack on the right of the President to fulfill his constitutional duties can only reflect

discredit on those engaging in it."

Fortas, he noted, would be "the first Jewish justice — a matter worthy of note."

Meany also paid tribute to retiring Chief Justice Earl Warren as "a truly outstanding jurist and a great American," and declared of Fortas and Thornberry: "As a lawyer and on the court, Justice Fortas has demonstrated beyond question his qualifications for the highest position in the American judicial system."

"The President's choice of Judge Thornberry is equally praiseworthy. The Judge has established a fine record on the bench, as a member of the House of Representatives and on the House Rules Committee."

DON'T BUY Hearst publications, like Cosmopolitan magazine, until Hearst stops their professional scabbing in Los Angeles.

NACO, INC.

PIPE FABRICATING

1401 MIDDLE HARBOR ROAD, OAKLAND
452-1331

BERKELEY WOODCRAFT SHOP

UNFINISHED FURNITURE AND
CABINETS MADE TO ORDER

1814 SAN PABLO AVENUE

848-0818

BERKELEY

FREMONT U-SAVE LIQUORS

"Extra Values Everyday! — Why Pay More?"

4854 THORNTON AVE.

Phone 793-7024

FREMONT, CALIF.

2 Blocks East of Freeway

ANNIVERSARY GREETINGS TO THE AFL-CIO PHOENIX PHOTO ENGRAVING

181 TENTH STREET
OAKLAND, CALIFORNIA

451-4159

GREETINGS

JOHN MASSARO

CEMENT CONTRACTOR

755 ELM STREET

EL CERRITO, CALIF.

Phone 524-0456



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County AFLCIO.

42nd Year, Number 17

July 12, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Time is short, stakes large in Reagan recall

The ambition of California's governor to be President and the aims of those who feel that his many transgressions against working people, the poor and the unfortunate disqualify him even from the office he now holds are on a collision course.

You can throw your weight behind the latter by signing or circulating—or both—the petition to recall Ronald Reagan as governor of California.

And you should act fast. The petition must secure enough signatures to qualify by the end of this month, little more than two weeks off. It is now so close to success that for it to fall short would be a misfortune comparable to the victory of the rightwingers whose support in 1966 was so instrumental in his election.

There is no doubt that Ronald Reagan, onetime Western movie actor and later apologist for big business and the Goldwater wing of the Republican party, wants to be President. Last week the "non-candidate" wired his leading campaigner that his name will be placed in nomination at next month's Republican convention and, "Obviously at that time I can be considered a candidate by any delegate so inclined . . ."

In his year and one-half in the governorship, he has demonstrated, as the moderate Republican Ripon Society said bluntly, that he is "today unqualified for any national post requiring a high degree of administrative or diplomatic ability."

Labor agrees and cites chapter and verse. This week a court is hearing its appeal against the Reagan administration's denial to union members of the labor commissioner's services in collecting pay withheld by shortchanging employers.

Last year Reagan turned over cheap convict labor to big growers. This year he intervenes again for the growers by urging New York City to abandon its support for the boycott of unfair grapes.

He imposed a staggering tax increase on the people while stoutly resisting the suggestion the fabulously wealthy oil industry might pay a fairer share of taxes.

While in these and other instances he supports big business, he has cut the state's services to consumers to the vanishing point, made illegal slashes in MediCal, even denied medical care to crippled children. He cuts and cuts again at higher education. He has cut back on mental health care in which more, not less service is needed.

His "get tough" policy in foreign affairs disregards the danger of world holocaust and in the words of the GOP's Ripon Society, "sounds like 'common sense' only to those who think that conducting foreign policy is like winning a football game."

On the homefront, he encourages the frightened and the bigoted to arm themselves by telling them that people buy guns because they have lost faith in government ability to protect them.

These are the policies which will afflict the state—until the people recall Reagan, applying the brake to the threat he represents on the state and national scene.

The plight of the elderly

One battle in the war on poverty which is far from being won is the struggle of retired people to make ends meet on meager Social Security benefits. On page 2 of this edition, Sidney Margolius details some dollars and cents figures which show how desperate is the plight of millions who have earned their retirement but find that their expenses outweigh their income.

In Washington recently, the National Council of Senior Citizens warned that a country which condemns millions of its elderly to poverty should take another look at where it is heading.

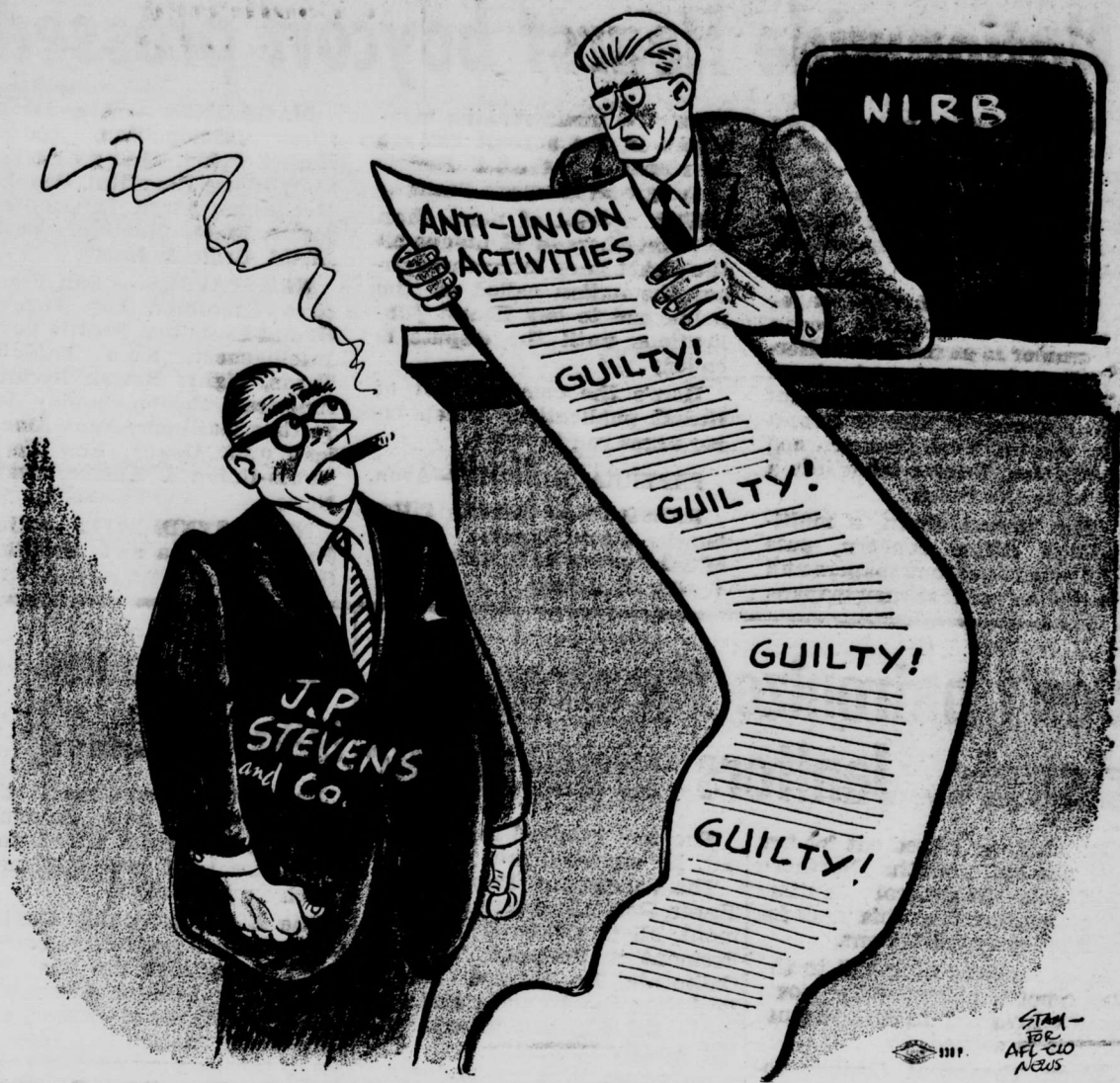
The victims make up 30 per cent of our older population—5,000,000 men and women. They need better Social Security benefits to maintain the standard of living in retirement which they have earned but are not receiving. They need a curb on the skyrocketing cost of medical care which Medicare falls short of meeting, and they need improvements in Medicare.

The goal of this nation should be a standard of living for the aged sufficient to meet their needs, a basic income to command an adequate purchasing power and to allow them to participate fully in family and community life without being required to work or to take charity.

Reactionary spokesmen cry that such improvements would produce monstrous deficits and inflation. This is hard to believe in the richest nation on earth and reflects a fear that they may be required to pay a fairer share of taxes on their huge profits.

Congress should disregard them and act to give the elderly a secure old age.

'You're a Five-Time Loser'



JUST WHAT WILL WALLACE BACKERS BE VOTING FOR BESIDES SEGREGATION?

George Wallace is running for President.

The former Alabama governor will not win. He will get votes. He could throw a devastating monkey-wrench into the process of selecting the next President by throwing the election into the House of Representatives—if he gets enough votes.

Polls show Wallace's candidacy, while not setting prairie fires, could burn a hole in the presidential ambitions of major party candidates. He's credited with from 10-15 per cent of the total vote, depending on who the nominees of the Democrats and Republicans turn out to be. He will be on the ballot in at least 48 states.

Since he is the candidate of the party he formed recently—the American Independent Party—and since he will get votes from citizens outside the south as well as from the south (remember the 1964 presidential primaries he entered?) it's timely to examine what citizens will be voting for when they vote for George Wallace.

A SEGREGATIONIST

First and foremost, they will be voting for a dedicated segregationist. He denies that he is a racist, which he defines as someone who hates someone else on grounds of color and race. Maybe so.

But an outright segregationist, he is, and the fall-out from his frequent verbal explosions is race hate.

In his 1963 inaugural address as Alabama's new governor, he vowed: "Segregation now, segregation tomorrow, segregation forever."

And ever since he flashed onto the national scene with his subsequent promise to "stand in the schoolhouse door" to prevent a Negro from attending the University of Alabama, he has built his national reputation and following on unyielding opposition to progress in civil rights.

OTHER ISSUES?

But what else does he stand for? Does he have other issues? Is he, as some press coverage suggests, progressive on other issues despite his die-hard segregation-

ism? A look at Wallace's Alabama indicates he isn't.

- Sales tax rates in his state have soared to among the highest in the nation—after he promised not to increase them.

- Jobless pay increased under Wallace as it did under all his recent predecessors, but it was boosted at the expense of working women. His administration denied unemployment benefits to all working women who take maternity leave without assurance of a job when they are ready to return to work.

- For the first time in many years in Alabama, state agencies—notably the highway patrol—interfered in union organizing efforts under Wallace.

- Though Wallace boasts about attracting new industry to the state, in recent years manufacturing jobs increased faster in every other southeastern state except Mississippi.

- The illiteracy rate in Wallace's Alabama is one of the nation's highest. More than 40 per cent of Alabama males called up for military service are disqualified due to literacy and health reasons. Only three states have poorer records.

- In average jobless benefits payments, only seven states rank lower than Wallace's Alabama, and only seven are lower in the maximum weekly benefit paid.

- Of eight key standards set for state child labor laws, Wallace's Alabama meets only one.

- Only nine states pay lower maximum weekly benefits for disability under workmen's compensation.

Share in prosperity

In a country where the gross national product increases at an average 5 per cent a year there is no reason Social Security beneficiaries should not share in expanding prosperity. We must assure them a basic income permitting them to participate fully in family and community life without being required to work and without the stigma of charity.—Secretary of Health, Education & Welfare Wilbur J. Cohen.

- Wallace's Alabama is one of the 16 states without an effective minimum wage law.

- Wallace's Alabama ranks 49th among states in welfare payments for dependent children.

- Alabama has one of the highest percentages among states of housing listed as dilapidated.

- Alabama is one of 21 states without an equal-pay-for-women law.

- Nine hundred dollars below the national per capita income figure, Wallace's Alabama ranks 48th among states in that category.

- Only two states—Mississippi and South Carolina—spend less per pupil in the public schools than Alabama, whose \$390 annual expenditure is \$179 less than the national average. Alabama is one of the lowest states in the percentage of high school graduates who go on to college.

NO IMPROVEMENT

Obviously, most of Alabama's problems predated the arrival of George Wallace as governor in 1963. But the conditions have survived his four years in office as official governor and his nearly one and a-half years as unofficial governor, and the relative standing of his state in the major categories listed is basically unchanged.

Wallace is no friend of workers or their unions. He does not attack them openly. Yet, recently, his handpicked legislative lieutenant, the majority leader of the state senate, attacked strike talk among teachers warning he would do everything in his power to have them fired if they struck.

So this is candidate Wallace, and as much of his record as can be pinned down. In announcing his candidacy a couple of months ago, Wallace said, "I am in the race irrevocably. I will run to win."

He is not likely to win the presidency. But he will get votes, and he will get them from all sections of the country, and stripped of all the excuses to ease conscience they will be racist votes—or, as Wallace would prefer, segregationist votes.—Memo from COPE.

16 EAST BAY LABOR JOURNAL, FRIDAY, JULY 12, 1968